

RESOLUTION NO. 1289

A RESOLUTION ESTABLISHING A POLICY
REGARDING INCLEMENT WEATHER

WHEREAS, the Board of County Commissioners has determined the need to establish guidelines for county staff reporting to work during inclement weather conditions.

1. NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF ATCHISON COUNTY, KANSAS, that it is the policy of Atchison County to keep the Courthouse and all other county government buildings open to the public during regular working hours, even during periods of inclement weather, so long as it is reasonable to expect the public will use the buildings despite the weather.

2. BE IT FURTHER RESOLVED that if it is determined by the Board that the weather is such that a county building should be closed to the public, the Board of County Commissioners shall do so. In the case of Atchison County Courthouse, the Chairman of the Board of County Commissioners or his designee may consult with an Atchison County District Judge regarding Court usage, but the final decision regarding closure of the courthouse will remain with the Board.

3. BE IT FURTHER RESOLVED that if a work site building is closed, employees missing work may take a vacation day or take a pay advance for said day if they sign the request for pay advance for the day of building closure, and in doing so said employee has agreed to make the hours up as directed by the department head.

4. BE IT FURTHER RESOLVED that if a building has not been closed due to weather but a department head believes weather is severe enough that staff reduction is warranted, the department head has the discretion to do so.

5. BE IT FURTHER RESOLVED that any employee missing work without authorization during inclement weather or otherwise is subject to discipline by their department head.

6. BE IT FURTHER RESOLVED that some departments' duties directly affect the safety of those persons in their care and/or the general public and therefore the closure of said building or reduction in staff is not envisioned by this resolution.

IT IS FURTHER RESOLVED that this Resolution shall be effective on the 4
day of ~~January~~ 2008.
February

BOARD OF COUNTY COMMISSIONERS
OF ATCHISON COUNTY, KANSAS



By Thomas Wagner
Chairman

John R. Bealy
Floyd Oswald

SEAL

ATTEST:

Pauline Lee
Pauline Lee, County Clerk